UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): <u>December 18, 2019</u>

ABM Industries Incorporate	d
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(Exac	t name of registrant as specified in its ch	narter)
Delaware	1-8929	94-1369354
(State or other jurisdiction of incorporation)	(Commission File Number)	(IRS Employer Identification No.)
One Liberty Plaza, 7 th Floor New York, New York		10006
(Address of principal executive offices)		(Zip Code)
Registrant's telephone number, including area code	(2	212) 297-0200
	N/A	
(Former na	ame or former address if changed since	last report)
Check the appropriate box below if the Form 8-K filing is provisions:	intended to simultaneously satisfy the fi	iling obligation of the registrant under any of the following
☐ Written communications pursuant to Rule 425 under th	e Securities Act (17 CFR 230.425)	
☐ Soliciting material pursuant to Rule 14a-12 under the E	Exchange Act (17 CFR 240.14a-12)	
☐ Pre-commencement communications pursuant to Rule	14d-2(b) under the Exchange Act (17 C	FR 240.14d-2(b))
☐ Pre-commencement communications pursuant to Rule	13e-4(c) under the Exchange Act (17 C	FR 240.13e-4(c))
Securities registered pursuant to Section 12(b) of the Act:		
Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$0.01 par value	ABM	New York Stock Exchange
Indicate by check mark whether the registrant is an emergin or Rule 12b-2 of the Securities Exchange Act of 1934 (§240 ☐ Emerging growth company ☐ If an emerging growth company, indicate by check man or revised financial accounting standards provided purs	0.12b-2 of this chapter). The registrant has elected not to use	the extended transition period for complying with any new

Item 2.02. Results of Operations and Financial Condition.

On December 18, 2019, ABM Industries Incorporated (the "Company") issued a press release announcing financial results related to the fourth quarter and fiscal year ended October 31, 2019. A copy of the press release is attached as Exhibit 99.1, which is incorporated into this item by reference.

Item 7.01. Regulation FD Disclosure.

As disclosed in the press release attached as Exhibit 99.1, the Company will hold a live web cast on December 19, 2019, relating to the Company's financial results for the fourth quarter and fiscal year ended October 31, 2019. A copy of the slides to be presented during the Company's web cast and discussed in the conference call relating to such financial results is being furnished as Exhibit 99.2 to this Form 8-K.

Item 8.01. Other Events.

On December 18, 2019, the Company announced that the Board of Directors of the Company declared a quarterly dividend of \$0.185 per share, payable on February 3, 2020, to stockholders of record on January 2, 2020. A copy of the press release announcing the declaration of the dividend is attached as Exhibit 99.1, which is incorporated into this item by reference.

Item 9.01. Financial Statements and Exhibits.

- (d) Exhibits.
- 99.1 Press Release issued by ABM Industries Incorporated, dated December 18, 2019, announcing financial results related to the fourth quarter and fiscal year ended October 31, 2019, and the declaration of a dividend payable February 3, 2020, to stockholders of record on January 2, 2020.
- 99.2 Slides of ABM Industries Incorporated, Fourth Quarter 2019.
- 104 Cover Page Interactive Data File (embedded within the Inline XBRL document).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: December 18, 2019

ABM INDUSTRIES INCORPORATED

By:/s/ Andrea R. Newborn

Andrea R. Newborn Executive Vice President, General Counsel and Secretary



ABM INDUSTRIES ANNOUNCES

FOURTH QUARTER AND FULL YEAR 2019 FINANCIAL RESULTS

Record Full Year Revenues of \$6.5 billion Full Year GAAP Continuing EPS of \$1.91; Adjusted Continuing EPS of \$2.05 Fiscal 2020 Guidance Outlook Issued Company Increases Dividend By 2.8%

NEW YORK, NY - December 18, 2019 - ABM (NYSE: ABM), a leading provider of facility solutions, today announced financial results for the fourth quarter and full year that ended October 31, 2019.

Scott Salmirs, President and Chief Executive Officer of ABM Industries, commented, "Our focus in 2019 was dedicated to advancing key operational and technological initiatives for ABM's future. We leveraged our scale and investments to generate record new revenue bookings of \$1.0 billion which offset the loss of lower margin contracts. Profitability also increased as we accelerated our standardized processes to manage labor more productively."

	 Three Mor Octob		znaca		Years Ended October 31,				
(\$ in millions, except per share amounts) (unaudited)	2019		2018	Increase	2019			2018	Increase/ (Decrease)
Revenues	\$ 1,648.0	\$	1,648.8	_	\$	6,498.6	\$	6,442.2	0.9%
Operating profit	\$ 66.2	\$	25.7	NM*	\$	208.3	\$	138.6	50.3%
Income from continuing operations	\$ 48.1	\$	8.9	NM*	\$	127.5	\$	95.9	32.9%
Income from continuing operations per diluted share	\$ 0.71	\$	0.13	NM*	\$	1.91	\$	1.45	31.7%
Adjusted income from continuing operations Adjusted income from continuing operations per diluted	\$ 44.7	\$	38.8	15.2%	\$	137.2	\$	125.3	9.5%
share	\$ 0.66	\$	0.58	13.8%	\$	2.05	\$	1.89	8.5%
Net income	\$ 47.9	\$	9.7	NM*	\$	127.4	\$	97.8	30.3%
Net income per diluted share	\$ 0.71	\$	0.15	NM*	\$	1.90	\$	1.47	29.3%
Net cash provided by operating activities of continuing									
operations	\$ 148.8	\$	93.3	59.5%	\$	262.8	\$	299.7	(12.3)%
Adjusted EBITDA	\$ 93.0	\$	89.9	3.5%	\$	339.5	\$	326.4	4.0%
Adjusted EBITDA margin	5.6%)	5.5%	10bps		5.2%)	5.1%	10bps

^{*} Not meaningful (due to variance greater than or equal to $\pm -100\%$)

This release refers to certain non-GAAP financial measures described as "Adjusted EBITDA", defined as earnings before income from discontinued operations, net of taxes, interest, taxes, depreciation and amortization and excluding items impacting comparability, "Adjusted EBITDA margin", defined as adjusted EBITDA divided by revenue, "Adjusted income from continuing operations," "Adjusted income from continuing operations per diluted share", and "organic revenue". Organic revenue is defined as revenue adjusted for the impact of acquisitions and divestitures, as well as the impact of the adoption of ASC 853 and ASC 606. These adjustments have been made with the intent of providing financial measures that give management and investors a more representative understanding of underlying operational results and trends as well as the Company's operational performance. Management also uses Adjusted EBITDA as a basis for planning and forecasting future periods. Please refer to the accompanying financial schedules for supplemental financial data and corresponding reconciliation of these non-GAAP financial measures to certain GAAP financial measures. We round amounts in these schedules to millions and calculate all percentages and per-share data from the underlying whole-dollar amounts. As a result, certain amounts may not foot, crossfoot, or recalculate based on reported numbers due to rounding. Unless otherwise noted, all references to years are to our fiscal year, which ends on October 31.

Fourth Quarter Summary

- Total revenue of \$1,648.0 million, reflecting organic revenue growth of 0.6% (excluding the impact of ASC 853 and ASC 606).
- Income from continuing operations of \$48.1 million or \$0.71 per diluted share.
- · Adjusted income from continuing operations increased 15.2% to \$44.7 million, or \$0.66 per diluted share, versus last year.
- Net income of \$47.9 million, or \$0.71 per diluted share.
- Adjusted EBITDA increased 3.5% to \$93.0 million, which led to an adjusted EBITDA margin of 5.6% versus 5.5% last year.
- Operating results for the fourth quarter of fiscal 2018 reflected a non-cash impairment charge of \$26.5 million related to the U.K. division of the Company's Technical Solutions business.
- Net cash provided by operating activities of continuing operations increased to \$148.8 million for the quarter, reflecting better working capital management.
- Results reflect the adoption of Accounting Standards Codification ("ASC") 853 and ASC 606. ASC 853, related to service concession arrangements, had a revenue impact of (\$12.5) million predominantly in the Aviation segment. ASC 606, related to revenue from contracts with customers, had a \$1.4 million impact to revenue and \$0.02 impact to income from continuing operations per diluted share on both a GAAP and adjusted basis.

Fourth Quarter Results

For the fourth quarter of fiscal 2019, the Company achieved revenues of \$1.6 billion reflecting organic growth of 0.6% excluding the adoption of ASC 853 and ASC 606. Organic revenue growth was driven primarily by the Technical Solutions segment. Organic revenue growth was partially offset by a decline within the Business & Industry and Aviation segments, primarily related to the loss of lower margin contracts.

On a GAAP basis, income from continuing operations was \$48.1 million, or \$0.71 per diluted share, compared to income from continuing operations of \$8.9 million, or \$0.13 per diluted share last year. Income from continuing operations for the fourth quarter of fiscal 2019 reflects the benefit from prior year self-insurance adjustments of \$5.4 million. Results for the same period in fiscal 2018 reflect a \$26.5 million non-cash impairment charge related to the Company's Technical Solutions segment in the UK.

Adjusted income from continuing operations for the fourth quarter of fiscal 2019 was \$44.7 million, or \$0.66 per diluted share, compared to \$38.8 million, or \$0.58 per diluted share, for the fourth quarter of fiscal 2018. Adjusted results exclude items impacting comparability. A description of items impacting comparability can be found in the "Reconciliation of Non-GAAP Financial Measures" table.

Income from continuing operations for the quarter on both a GAAP and adjusted basis reflects higher revenue contribution from the Technical Solutions segment and higher overall margin revenue mix. Benefits of improved labor management, primarily within the Business & Industry segment, also contributed to these results. Additionally, the Company saw a \$0.02 impact related to the Company's adoption of ASC 606.

Net income for the fourth quarter of 2019 was \$47.9 million, or \$0.71 per diluted share, compared to \$9.7 million, or \$0.15 per diluted share last year.

Adjusted EBITDA for the fourth quarter of 2019 was \$93.0 million compared to \$89.9 million in the fourth quarter of 2018. Adjusted EBITDA margin for the quarter was 5.6% versus 5.5% in the fourth quarter of fiscal 2018. Adjusted results exclude items impacting comparability.

Fiscal 2019 Results

For fiscal 2019, the Company achieved record revenues of \$6.5 billion. Organic growth was 1.6% primarily driven by the Technical Solutions and Aviation segments.

On a GAAP basis, income from continuing operations was \$127.5 million, or \$1.91 per diluted share, compared to \$95.9 million, or \$1.45 per diluted share last year.

Adjusted income from continuing operations for fiscal 2019 was \$137.2 million, or \$2.05 per diluted share, compared to \$125.3 million, or \$1.89 per diluted share for fiscal 2018. Adjusted results exclude items impacting comparability. A description of items impacting comparability can be found in the "Reconciliation of Non-GAAP Financial Measures" table.

Additionally, the Company saw a \$0.09 impact related to the Company's adoption of ASC 606, primarily due to the deferral of sales commission costs related to strong growth within the Company's Technical Solutions segment. This benefit was partially offset by a higher tax rate versus last year given an expected decrease in the deductibility of certain expenses.

Net income for fiscal 2019 was \$127.4 million, or \$1.90 per diluted share, compared to \$97.8 million, or \$1.47 per diluted share last year.

Adjusted EBITDA for fiscal 2019 was \$339.5 million compared to \$326.4 million in fiscal 2018. Adjusted EBITDA margin for the year was 5.2% versus 5.1% last year. Adjusted results exclude items impacting comparability.

Scott Salmirs, President and Chief Executive Officer of ABM Industries, commented, "I want to recognize our teams for prudently managing the business and delivering against our full year goals, particularly considering the current macroeconomic environment. We also generated strong free cash flow in 2019, allowing us to attain our targeted leverage for the year."

Liquidity & Capital Structure

The Company ended the quarter with total debt of \$965.8 million, including \$149.8 million in standby letters of credit.

Total debt to proforma adjusted EBITDA was approximately 2.8x.

The Company paid a quarterly cash dividend of \$0.18 per common share for a total distribution of \$12.0 million.

Declaration of Quarterly Cash Dividend

The Company also announced that the Board of Directors approved a 2.8% increase for the quarterly cash dividend to \$0.185 per common share, payable on February 3, 2020 to stockholders of record on January 2, 2020. This marks ABM's 215th consecutive quarterly cash dividend.

Authorization of New Share Repurchase Program

In addition, the Company's Board of Directors authorized a \$150 million share repurchase program replacing the Company's existing share repurchase program, which was authorized in 2015. The Company intends to repurchase its common shares from time to time in open market purchases or privately negotiated transactions and may make all or part of the repurchases pursuant to Rule 10b5-1 plans. The timing of repurchases will depend upon several factors, including market and business conditions, share price and availability and other factors at the Company's discretion, and the share repurchase program may be suspended or discontinued at any time without prior notice.

Guidance

For fiscal 2020, the Company expects GAAP income from continuing operations of \$1.65 to \$1.85 per diluted share, and adjusted income from continuing operations of \$1.90 to \$2.10 per diluted share. This guidance outlook reflects the Company's on-going management of lower margin contracts, in addition to planned investments in IT and Human Resources. This guidance does not assume any potential accretion related to repurchases pursuant to the Company's share repurchase program.

With the exception of the 2020 Work Opportunity Tax Credits and anticipated excess tax benefits on stock-based awards, this guidance does not include any potential effects associated with certain other discrete tax items and other unrecognized tax benefits.

On November 1, 2019, the Company adopted the Financial Accounting Standards Board's new lease accounting guidance ASU 2016-02 ("Topic 842") on a modified retrospective basis using the optional transition method permitted under ASU 2018-11. The Company does not anticipate any material impact to income from continuing operations at this time.

Mr. Salmirs continued, "Our strategy for fiscal 2020 will be dedicated to investing in people, reinforcing processes and enhancing systems as we continue to strengthen our foundation to become the clear choice in the industries we serve. We intend to leverage our scale and resilient business model to achieve our goals for the year, which includes the continued generation of solid free cash flow. I am excited about our long-term potential."

Conference Call Information

ABM will host its quarterly conference call for all interested parties on Thursday, December 19, 2019 at 8:30 AM (ET). The live conference call can be accessed via audio webcast at the "Investors" section of the Company's website, located at www.abm.com, or by dialing (877) 451-6152 approximately 15 minutes prior to the scheduled time.

A supplemental presentation will accompany the webcast on the Company's website.

A replay will be available approximately two hours after the recording through January 2, 2020 and can be accessed by dialing (844) 512-2921 and then entering ID #13697075. An archive will also be available on the ABM website for 90 days.

ABOUT ABM

ABM (NYSE: ABM) is a leading provider of facility solutions with revenues of approximately \$6.5 billion and approximately 140,000 employees in 350+ offices throughout the United States and various international locations. ABM's comprehensive capabilities include janitorial, electrical & lighting, energy solutions, facilities engineering, HVAC & mechanical, landscape & turf, mission critical solutions and parking, provided through stand-alone or integrated solutions. ABM provides custom facility solutions in urban, suburban and rural areas to properties of all sizes - from schools and commercial buildings to hospitals, data centers, manufacturing plants and airports. ABM Industries Incorporated, which operates through its subsidiaries, was founded in 1909. For more information, visit www.abm.com.

Cautionary Statement under the Private Securities Litigation Reform Act of 1995

This press release contains both historical and forward-looking statements about ABM Industries Incorporated ("ABM") and its subsidiaries (collectively referred to as "ABM," "we," "us," "our," or the "Company"). We make forward-looking statements related to future expectations, estimates and projections that are uncertain, and often contain words such as "anticipate," "believe," "could," "estimate," "expect," "forecast," "intend," "likely," "may," "outlook," "plan," "predict," "should," "target," or other similar words or phrases. These statements are not quarantees of future performance and are subject to known and unknown risks, uncertainties, and assumptions that are difficult to predict. For us, particular uncertainties that could cause our actual results to be materially different from those expressed in our forward-looking statements include: our ability to gain profitable business despite competitive market pressures; our ability to attract and retain qualified personnel and senior management and manage labor costs; our ability to preserve long-term client relationships; changes to our businesses, operating structure, financial reporting structure, or personnel relating to the implementation of strategic transformations, enhanced business processes, and technology initiatives may not have the desired effects on our financial condition and results of operations; acquisitions, divestitures, and other strategic transactions could fail to achieve financial or strategic objectives, disrupt our ongoing business, and adversely impact our results of operations; we manage our insurable risks through a combination of third-party purchased policies and self-insurance, and we retain a substantial portion of the risk associated with expected losses under these programs, which exposes us to volatility associated with those risks, including the possibility that adjustments for ultimate insurance loss reserves could result in material charges against our earnings; our risk management and safety programs may not have the intended effect of reducing our liability for personal injury or property loss; our international business involves risks different from those we face in the United States that could have an effect on our results of operations and financial condition; our use of subcontractors or joint venture partners to perform work under customer contracts exposes us to liability and financial risk; we may experience breaches of, or disruptions to, our information technology systems or those of our third-party providers or clients, or other compromises of our data that could adversely affect our business; unfavorable developments in our class and representative actions and other lawsuits alleging various claims could cause us to incur substantial liabilities; a significant number of our employees are covered by collective bargaining agreements that could expose us to potential liabilities in relationship to our participation in multiemployer pension plans, requirements to make contributions to other benefit plans, and the potential for strikes, work slowdowns or similar activities, and union organizing drives; our business may be materially affected by changes to fiscal and tax policies, and negative or unexpected tax consequences could adversely affect our results of operations; changes in general economic conditions, such as changes in energy prices, government regulations, or consumer preferences, could reduce the demand for facility services and, as a result, reduce our earnings and adversely affect our financial condition; future increases in the level of our borrowings or in interest rates could affect our results of operations; impairment of goodwill and longlived assets could have a material adverse effect on our financial condition and results of operations; if we fail to maintain proper and effective internal control over financial reporting in the future, our ability to produce accurate and timely financial statements could be negatively impacted, which could harm our operating results and investor perceptions of our Company and as a result may have a material adverse effect on the value of our common stock; our business may be negatively impacted by adverse weather conditions; catastrophic events, disasters, and terrorist attacks could disrupt our services; and actions of activist investors could disrupt our business. For additional information on these and other risks and uncertainties we face, see ABM's risk factors, as they may be amended from time to time, set forth in our filings with the Securities and Exchange Commission, including our most recent Annual Report on Form 10-K and subsequent filings. We urge readers to consider these risks and uncertainties in evaluating our forward-looking statements. We caution readers not to place undue reliance upon any such forward-looking statements, which speak only as of the date made. We undertake no obligation to publicly update any forward-looking statements, whether as a result of new information, future events, or otherwise, except as required by law.

Use of Non-GAAP Financial Information

To supplement ABM's consolidated financial information, the Company has presented income from continuing operations and income from continuing operations per diluted share as adjusted for items impacting comparability, for the fourth quarter and twelve months of fiscal years October 31, 2019 and 2018. These adjustments have been made with the intent of providing financial measures that give management and investors a better understanding of the underlying operational results and trends as well as ABM's operational performance. In addition, the Company has presented earnings before income from discontinued operations, net of taxes, interest, taxes, depreciation and amortization and excluding items impacting comparability (adjusted EBITDA) for the fourth quarter and twelve months of fiscal years October 31, 2019 and 2018. Adjusted EBITDA is among the indicators management uses as a basis for planning and forecasting future periods. The Company has also presented organic revenue growth to provide investors with useful supplemental information regarding the Company's ongoing performance and trends by presenting revenue growth excluding the impact of acquisitions and divestitures, as well as the impact of the adoption of ASC 606 and ASC 853. The presentation of these non-GAAP financial measures is not meant to be considered in isolation or as a substitute for financial statements prepared in accordance with accounting principles generally accepted in the United States of America. (See accompanying financial tables for supplemental financial data and corresponding reconciliations to certain GAAP financial measures.)

Contact:

Investor Relations & Treasury:

Susie Kim (212) 297-9721 <u>susie.kim@abm.com</u>

Financial Schedules

ABM INDUSTRIES INCORPORATED AND SUBSIDIARIES

CONSOLIDATED INCOME STATEMENT INFORMATION (UNAUDITED)

	_Tl					
(C. 111)		2010 2010				
(<u>in millions, except per share amounts)</u>	 	2019		2018	(Decrease)	
Revenues	\$	1,648.0	\$	1,648.8	_	
Operating expenses		1,453.3		1,465.6	(0.8)%	
Selling, general and administrative expenses		112.1		111.2	0.8%	
Restructuring and related expenses		2.7		3.2	(14.0)%	
Amortization of intangible assets		13.6		16.5	(17.1)%	
Impairment loss		<u> </u>		26.5	NM*	
Operating profit		66.2		25.7	NM*	
Income from unconsolidated affiliates		0.6		0.7	(14.6)%	
Interest expense		(11.9)		(13.0)	(8.7)%	
Income from continuing operations before income taxes		54.9		13.4	NM*	
Income tax provision		(6.8)		(4.5)	52.6%	
Income from continuing operations		48.1		8.9	NM*	
(Loss) Income from discontinued operations		(0.1)		0.8	NM*	
Net income		47.9		9.7	NM*	
Net income per common share — Basic						
Income from continuing operations	\$	0.72	\$	0.13	NM*	
Income from discontinued operations		_		0.01	NM*	
Net income	\$	0.72	\$	0.15	NM*	
Net income per common share — Diluted						
Income from continuing operations	\$	0.71	\$	0.13	NM*	
Income from discontinued operations		_		0.01	NM*	
Net income	\$	0.71	\$	0.15	NM*	
Weighted-average common and common						
equivalent shares outstanding						
Basic		66.8		66.3		
Diluted		67.2		66.6		
Dividends declared per common share	\$	0.180	\$	0.175		

^{*} Not meaningful (due to variance greater than or equal to \pm 100%)

ABM INDUSTRIES INCORPORATED AND SUBSIDIARIES

CONSOLIDATED INCOME STATEMENT INFORMATION (UNAUDITED)

				Increase /
(<u>in millions, except per share amounts)</u>		2019	 2018	(Decrease)
Revenues	\$	6,498.6	\$ 6,442.2	0.9%
Operating expenses		5,767.5	5,747.4	0.3%
Selling, general and administrative expenses		452.9	438.0	3.4%
Restructuring and related expenses		11.2	25.7	(56.3)%
Amortization of intangible assets		58.5	66.0	(11.3)%
Impairment loss			26.5	NM*
Operating profit		208.3	138.6	50.3%
Income from unconsolidated affiliates		3.0	3.2	(6.8)%
Interest expense		(51.1)	(54.1)	(5.5)%
Income from continuing operations before income taxes		160.2	 87.7	82.6%
Income tax (provision) benefit		(32.7)	8.2	NM*
Income from continuing operations		127.5	 95.9	32.9%
(Loss) income from discontinued operations, net of taxes		(0.1)	1.8	NM*
Net income		127.4	 97.8	30.3%
Net income per common share — Basic				
Income from continuing operations	\$	1.92	\$ 1.45	32.4%
Income from discontinued operations		_	0.03	NM*
Net income		1.91	1.48	29.1%
Net income per common share — Diluted				
Income from continuing operations	\$	1.91	\$ 1.45	31.7%
Income from discontinued operations		_	0.03	NM*
Net income	\$	1.90	\$ 1.47	29.3%
Weighted-average common and common				
equivalent shares outstanding				
Basic		66.6	66.1	
Diluted		66.9	66.4	
Dividends declared per common share	\$	0.720	\$ 0.700	

^{*} Not meaningful (due to variance greater than or equal to +/-100%)

ABM INDUSTRIES INCORPORATED AND SUBSIDIARIES SELECTED CONSOLIDATED CASH FLOW INFORMATION (UNAUDITED)

Effect of exchange rate changes on cash and cash equivalents

	- International Ended					
(<u>in millions)</u>		2019		2018		
Net cash provided by operating activities of continuing operations	\$	148.8	\$	93.3		
Net cash (used in) provided by operating activities of discontinued operations		(0.1)		20.2		
Net cash provided by operating activities	\$	148.7	\$	113.5		
Additions to property, plant and equipment		(15.2)		(13.6)		
Other		1.0		1.8		
Net cash used in investing activities	\$	(14.2)	\$	(11.8)		
Taxes withheld from issuance of share-based compensation awards, net		(1.9)		(0.6)		
Dividends paid		(12.0)		(11.5)		
Borrowings from credit facility		536.0		297.2		
Repayment of borrowings from credit facility		(659.7)		(384.3)		
Changes in book cash overdrafts		(3.5)		(9.6)		
Financing of energy savings performance contracts		3.1		1.9		
Repayment of capital lease obligations		(0.4)		(1.0)		
Net cash used in financing activities	\$	(138.4)	\$	(108.0)		
Effect of exchange rate changes on cash and cash equivalents		1.9		(0.6)		
		Years Ended October 31,				
		Years Ended	Octob	er 31,		
(in millions)		Years Ended 2019	Octob	er 31, 2018		
Net cash provided by operating activities of continuing operations	 \$		Octob \$			
·	\$	2019		2018		
Net cash provided by operating activities of continuing operations	\$	2019 262.8		2018 299.7		
Net cash provided by operating activities of continuing operations Net cash (used in) provided by operating activities of discontinued operations	<u> </u>	2019 262.8 (0.1)	\$	2018 299.7 21.2		
Net cash provided by operating activities of continuing operations Net cash (used in) provided by operating activities of discontinued operations Net cash provided by operating activities	<u> </u>	2019 262.8 (0.1)	\$	2018 299.7 21.2 320.9		
Net cash provided by operating activities of continuing operations Net cash (used in) provided by operating activities of discontinued operations Net cash provided by operating activities Adjustments to purchase and sale of business	<u> </u>	262.8 (0.1) 262.7	\$	2018 299.7 21.2 320.9 (1.9)		
Net cash provided by operating activities of continuing operations Net cash (used in) provided by operating activities of discontinued operations Net cash provided by operating activities Adjustments to purchase and sale of business Additions to property, plant and equipment	<u> </u>	262.8 (0.1) 262.7 — (59.6)	\$	299.7 21.2 320.9 (1.9) (50.9)		
Net cash provided by operating activities of continuing operations Net cash (used in) provided by operating activities of discontinued operations Net cash provided by operating activities Adjustments to purchase and sale of business Additions to property, plant and equipment Other	\$	2019 262.8 (0.1) 262.7 — (59.6) 1.3	\$ \$	2018 299.7 21.2 320.9 (1.9) (50.9) 4.7		
Net cash provided by operating activities of continuing operations Net cash (used in) provided by operating activities of discontinued operations Net cash provided by operating activities Adjustments to purchase and sale of business Additions to property, plant and equipment Other Net cash used in investing activities	\$	2019 262.8 (0.1) 262.7 (59.6) 1.3 (58.3)	\$ \$	299.7 21.2 320.9 (1.9) (50.9) 4.7 (48.1)		
Net cash provided by operating activities of continuing operations Net cash (used in) provided by operating activities of discontinued operations Net cash provided by operating activities Adjustments to purchase and sale of business Additions to property, plant and equipment Other Net cash used in investing activities Taxes withheld from issuance of share-based compensation awards, net Dividends paid Deferred financing costs paid	\$	262.8 (0.1) 262.7 ————————————————————————————————————	\$ \$	299.7 21.2 320.9 (1.9) (50.9) 4.7 (48.1) (1.0)		
Net cash provided by operating activities of continuing operations Net cash (used in) provided by operating activities of discontinued operations Net cash provided by operating activities Adjustments to purchase and sale of business Additions to property, plant and equipment Other Net cash used in investing activities Taxes withheld from issuance of share-based compensation awards, net Dividends paid Deferred financing costs paid Borrowings from credit facility	\$	262.8 (0.1) 262.7 ————————————————————————————————————	\$ \$	299.7 21.2 320.9 (1.9) (50.9) 4.7 (48.1) (1.0) (46.0) (0.1) 1,184.2		
Net cash provided by operating activities of continuing operations Net cash (used in) provided by operating activities of discontinued operations Net cash provided by operating activities Adjustments to purchase and sale of business Additions to property, plant and equipment Other Net cash used in investing activities Taxes withheld from issuance of share-based compensation awards, net Dividends paid Deferred financing costs paid Borrowings from credit facility Repayment of borrowings from credit facility	\$	262.8 (0.1) 262.7 ————————————————————————————————————	\$ \$	299.7 21.2 320.9 (1.9) (50.9) 4.7 (48.1) (1.0) (46.0) (0.1) 1,184.2 (1,426.4)		
Net cash provided by operating activities of continuing operations Net cash (used in) provided by operating activities of discontinued operations Net cash provided by operating activities Adjustments to purchase and sale of business Additions to property, plant and equipment Other Net cash used in investing activities Taxes withheld from issuance of share-based compensation awards, net Dividends paid Deferred financing costs paid Borrowings from credit facility Repayment of borrowings from credit facility Changes in book cash overdrafts	\$	262.8 (0.1) 262.7 — (59.6) 1.3 (58.3) (1.3) (47.7) — 1,755.9 (1,896.5) (0.2)	\$ \$	299.7 21.2 320.9 (1.9) (50.9) 4.7 (48.1) (1.0) (46.0) (0.1) 1,184.2 (1,426.4) (8.5)		
Net cash provided by operating activities of continuing operations Net cash (used in) provided by operating activities of discontinued operations Net cash provided by operating activities Adjustments to purchase and sale of business Additions to property, plant and equipment Other Net cash used in investing activities Taxes withheld from issuance of share-based compensation awards, net Dividends paid Deferred financing costs paid Borrowings from credit facility Repayment of borrowings from credit facility Changes in book cash overdrafts Financing of energy savings performance contracts	\$	262.8 (0.1) 262.7 — (59.6) 1.3 (58.3) (1.3) (47.7) — 1,755.9 (1,896.5) (0.2) 8.1	\$ \$	299.7 21.2 320.9 (1.9) (50.9) 4.7 (48.1) (1.0) (46.0) (0.1) 1,184.2 (1,426.4) (8.5) 5.4		
Net cash provided by operating activities of continuing operations Net cash (used in) provided by operating activities of discontinued operations Net cash provided by operating activities Adjustments to purchase and sale of business Additions to property, plant and equipment Other Net cash used in investing activities Taxes withheld from issuance of share-based compensation awards, net Dividends paid Deferred financing costs paid Borrowings from credit facility Repayment of borrowings from credit facility Changes in book cash overdrafts	\$	262.8 (0.1) 262.7 — (59.6) 1.3 (58.3) (1.3) (47.7) — 1,755.9 (1,896.5) (0.2)	\$ \$	299.7 21.2 320.9 (1.9) (50.9) 4.7 (48.1) (1.0) (46.0) (0.1) 1,184.2 (1,426.4) (8.5)		

Three Months Ended October 31,

(0.2)

(0.7)

ABM INDUSTRIES INCORPORATED AND SUBSIDIARIES CONDENSED CONSOLIDATED BALANCE SHEET INFORMATION (UNAUDITED)

	Octo	ber 31,	
(in millions)	2019		2018
ASSETS			
Current assets			
Cash and cash equivalents	\$ 58.5	\$	39.1
Trade accounts receivable, net of allowances	1,013.2		1,014.1
Costs incurred in excess of amounts billed	72.6		_
Prepaid expenses	75.7		80.8
Other current assets	55.5		37.0
Total current assets	1,275.4		1,171.0
Other investments	14.0		16.3
Property, plant and equipment, net of accumulated depreciation	150.3		140.1
Other intangible assets, net of accumulated amortization	297.2		355.7
Goodwill	1,835.4		1,834.8
Other noncurrent assets	120.3		109.6
Total assets	\$ 3,692.6	\$	3,627.5
LIABILITIES AND STOCKHOLDERS' EQUITY			
Current liabilities			
Current portion of long-term debt, net	\$ 57.2	\$	37.0
Trade accounts payable	280.7		221.9
Accrued compensation	189.3		172.1
Accrued taxes—other than income	63.6		56.0
Insurance claims	149.8		149.5
Income taxes payable	3.5		3.2
Other accrued liabilities	158.2		152.7
Total current liabilities	902.4	·	792.5
Long-term debt, net	744.2		902.0
Deferred income tax liability, net	47.7		37.8
Noncurrent insurance claims	365.2		360.8
Other noncurrent liabilities	78.8		62.9
Noncurrent income taxes payable	12.2		16.9
Total liabilities	2,150.6		2,172.9
Total stockholders' equity	1,542.0		1,454.6
Total liabilities and stockholders' equity	\$ 3,692.6	\$	3,627.5

ABM INDUSTRIES INCORPORATED AND SUBSIDIARIES REVENUES AND OPERATING PROFIT BY SEGMENT (UNAUDITED)

	Th	ree Months Ei			
	' <u>-</u>				Increase/
(<u>\$ in millions)</u>		2019	2018		(Decrease)
Revenues				_	_
Business & Industry	\$	806.9	\$	822.3	(1.9)%
Aviation		251.5		269.0	(6.5)%
Technology & Manufacturing		229.7		234.4	(2.0)%
Education		213.8		218.9	(2.4)%
Technical Solutions		175.5		139.8	25.5%
Elimination of inter-segment revenues		(29.4)		(35.7)	17.7%
Total revenues	\$	1,648.0	\$	1,648.8	—%
Operating profit (loss)	-				
Business & Industry		51.1		43.1	18.5%
Aviation		3.9		2.6	50.9%
Technology & Manufacturing		18.1		17.5	3.0%
Education		5.6		12.0	(52.9)%
Technical Solutions (2018 includes an impairment charge of \$26.5M)		20.1		(7.0)	NM*
Corporate		(31.9)		(41.5)	23.2%
Adjustment for income from unconsolidated affiliates, net, included in Aviation		(0.6)		(0.7)	16.2%
Adjustment for tax deductions for energy efficient government buildings, included in					
Technical Solutions		_		(0.2)	NM*
Total operating profit		66.2		25.7	NM*
Income from unconsolidated affiliates		0.6		0.7	(14.6)%
Interest expense		(11.9)		(13.0)	(8.7)%
Income from continuing operations before income taxes		54.9		13.4	NM*
Income tax provision		(6.8)		(4.5)	52.6%
Income from continuing operations		48.1		8.9	NM*
(Loss) Income from discontinued operations		(0.1)		8.0	NM*
Net income	\$	47.9	\$	9.7	NM*

^{*} Not meaningful (due to variance greater than or equal to +/-100%)

ABM INDUSTRIES INCORPORATED AND SUBSIDIARIES REVENUES AND OPERATING PROFIT BY SEGMENT (UNAUDITED)

	Years Ended		
			Increase/
(<u>\$ in millions)</u>	2019	2018	(Decrease)
Revenues	_		
Business & Industry	\$ 3,251.4	\$ 3,268.4	(0.5)%
Aviation	1,017.3	1,038.7	(2.1)%
Technology & Manufacturing	917.0	925.4	(0.9)%
Education	847.4	856.7	(1.1)%
Technical Solutions	593.2	500.1	18.6%
Elimination of inter-segment revenues	 (127.7)	(147.1)	13.2%
Total revenues	\$ 6,498.6	\$ 6,442.2	0.9%
Operating profit (loss)			
Business & Industry	\$ 182.3	\$ 157.9	15.5%
Aviation	21.1	23.2	(8.9)%
Technology & Manufacturing	72.5	67.4	7.6%
Education	39.0	44.1	(11.4)%
Technical Solutions (2018 includes an impairment charge of \$26.5M)	55.4	21.8	NM*
Government Services	(0.1)	(8.0)	90.1%
Corporate	(159.0)	(168.8)	5.8%
Adjustment for income from unconsolidated affiliates, included in Aviation	(3.0)	(3.2)	7.4%
Adjustment for tax deductions for energy efficient government buildings, included in			
Technical Solutions	 0.1	(2.8)	NM*
Total operating profit	 208.3	138.6	50.3%
Income from unconsolidated affiliates	3.0	3.2	(6.8)%
Interest expense	(51.1)	(54.1)	(5.5)%
Income from continuing operations before income taxes	 160.2	87.7	82.6%
Income tax (provision) benefit	(32.7)	8.2	NM*
Income from continuing operations	 127.5	95.9	32.9%
(Loss) income from discontinued operations, net of taxes	(0.1)	1.8	NM*
Net income	\$ 127.4	\$ 97.8	30.3%

^{*} Not meaningful (due to variance greater than or equal to \pm 100%)

ABM INDUSTRIES INCORPORATED AND SUBSIDIARIES RECONCILIATIONS OF NON-GAAP FINANCIAL MEASURES (UNAUDITED)

(<u>\$ in millions, except per share amounts)</u>	Thi	ree Months E	nded C	October 31,		er 31,		
		2019		2018		2019		2018
Reconciliation of Income from Continuing Operations to								
Adjusted Income from Continuing Operations								
Income from continuing operations	\$	48.1	\$	8.9	\$	127.5	\$	95.9
Items impacting comparability ^(a)								
Prior year self-insurance adjustment ^(b)		(5.4)		0.3		(4.1)		7.4
Union pension settlement ^(c)		_		_		3.9		_
Other ^(d)		1.3		1.2		4.5		1.8
Restructuring and related ^(e)		2.7		3.2		11.2		25.7
Acquisition costs				0.1		0.3		2.6
Litigation and other settlements		1.5		5.8		4.8		7.6
Impairment loss		_		26.5		_		27.2
Total items impacting comparability		0.1		37.1		20.8		72.2
Income tax benefit ^(f) (g)		(3.5)		(7.2)		(11.1)		(42.8)
Items impacting comparability, net of taxes		(3.4)		29.9		9.7		29.4
Adjusted income from continuing operations	\$	44.7	\$		¢	137.2	¢	125.3
rejusted income from continuing operations	Þ	44.7	Ф	38.8	\$	137.2	\$	123.3
	Thi	ree Months Ei	nded C	October 31.		Years Ended	l Octob	er 31.
		2019		2018		2019	. 0 000	2018
Reconciliation of Net Income to Adjusted EBITDA			-					
Net income	\$	47.9	\$	9.7	\$	127.4	\$	97.8
Items impacting comparability		0.1		37.1		20.8		72.2
Loss (Income) from discontinued operations		0.1		(0.8)		0.1		(1.8
Income tax provision (benefit)		6.8		4.5		32.7		(8.2
Interest expense		11.9		13.0		51.1		54.1
Depreciation and amortization		26.1		26.4		107.4		112.5
Adjusted EBITDA	\$	93.0	\$	89.9	\$	339.5	\$	326.4
	Thi	ree Months Ei	nded C	October 31.		Years Ended	l Octob	er 31.
		2019	iucu c	2018		2019	2018	
Reconciliation of Income from Continuing Operations per	_							
Diluted Share to Adjusted Income from Continuing Operations								
per Diluted Share								
Income from continuing operations per diluted share	\$	0.71	\$	0.13	\$	1.91	\$	1.45
Items impacting comparability, net of taxes		(0.05)		0.45		0.14		0.44
Adjusted income from continuing operations per diluted share	\$	0.66	\$	0.58	\$	2.05	\$	1.89
Diluted shares		67.2		66.6		66.9	-	66.4
		ee Months E	ided C			Years Ended	Octob	
		2019		2018		2019		2018
Reconciliation of Revenues to Organic Revenues	ф	4.640.0	¢.	4.640.0	ф	6 400 6	ф	C 440.5
Revenues	\$	1,648.0	\$	1,648.8	\$	6,498.6	\$	6,442.2
Changes pursuant to ASC 606 and ASC 853 ^(h)		11.1		_		47.6		_
Organic revenues	\$	1,659.1	\$	1,648.8	\$	6,546.2	\$	6,442.2
Revenues growth						0.9%		
Organic revenues growth		0.6%				1.6%		
Organic revenues grown		0.070				1.070		

- (a) The Company adjusts income from continuing operations to exclude the impact of certain items that are unusual, non-recurring, or otherwise do not reflect management's views of the underlying operational results and trends of the Company.
- (b) Represents the net adjustments to our self-insurance reserve for general liability, workers' compensation, automobile and medical and dental insurance claims related to prior period accident years. Management believes these prior period reserve changes do not illustrate the performance of the Company's normal ongoing operations given the current year's insurance expense is estimated by management in conjunction with the Company's outside actuary to take into consideration past history and current costs and regulatory trends. Once the Company develops its best estimate of insurance expense premiums for the year, the Company fully allocates such costs out to the business leaders to hold them accountable for the current year costs within operations. However, since these prior period reserve changes relate to claims that could date back many years, current management has limited ability to influence the ultimate development of the prior year changes. Accordingly, including the prior period reserve changes in the Company's current operational results would not depict how the business is run as the Company holds its management accountable for the current year's operational performance. The Company believes the exclusion of the self-insurance adjustment from income from continuing operations is useful to investors by enabling them to better assess our operating performance in the context of current year profitability. For the years ended October 31, 2019 and 2018, our self-insurance general liability, workers' compensation, automobile and medical and dental insurance claims related to prior period accident years was decreased by \$4.1M and increased by \$7.4M, respectively.
- (c) The Company lost a client account where ABM employees assigned to the account participated in a defined-benefit multiemployer pension fund where contributions to the pension fund by ABM were limited to that single client account. As a result of losing the account, ABM anticipates receiving a withdrawal liability assessment pursuant to the Multiemployer Pension Plan Amendments Act of 1980. The estimated amount of the withdrawal liability is \$3.9M. In most cases, ABM's pension contributions are made pursuant to union agreements that cover multiple client accounts across specific geographic areas, such that the loss of single client accounts would not trigger this type of liability.
- (d) Primarily represents costs related to the requirements associated with General Data Protection Regulation standards.
- (e) Represents restructuring costs related to the continued integration of GCA acquisition in September 2017.
- ^(f) The Company's tax impact is calculated using the federal and state statutory rate of 28.1% for QTD and YTD FY19, and 31.3% for QTD FY18 and 30.2% for YTD FY18. We calculate tax from the underlying whole-dollar amounts, as a result, certain amounts may not recalculate based on reported numbers due to rounding.
- (g) QTD and YTD FY19 include \$3.5M and \$5.3M benefit, respectively, primarily related to the expiring statute of limitations, a benefit from the transition tax and other one-time items. QTD FY18 includes \$1.2M benefit related to the expiring statute of limitations and \$1.6M benefit related to the enactment of the Tax Act. YTD FY18 includes \$4.7M benefit related to the expiring statute of limitations and \$23.2M benefit related to the enactment of the Tax Act.
- (h) Consistent with the required disclosures under U.S. GAAP in the year of adoption of ASC 606 and ASC 853, we are providing information in each reporting period during the year of adoption on what revenue would have been under our historical method of accounting that existed prior to November 1, 2018 as part of the reconciliation of reported revenues to organic revenues.

ABM INDUSTRIES INCORPORATED AND SUBSIDIARIES 2020 GUIDANCE

	Year Ending October 31, 2020			, 2020
Reconciliation of Estimated Income from Continuing Operations per Diluted Share to Estimated Adjusted				
Income from Continuing Operations per Diluted Share	Low Estimate		High Estimate	
Income from continuing operations per diluted share ^(a)	\$	1.65	\$	1.85
Adjustments (b)		0.25		0.25
Adjusted Income from continuing operations per diluted share ^(a)	\$	1.90	\$	2.10

⁽a) With the exception of the 2020 Work Opportunity Tax Credits and ASU 2016-09, this guidance does not include any potential benefits associated with certain other discrete tax items and other unrecognized tax benefits. This guidance does not assume any potential accretion related to the Company's share repurchase program. Additionally, the Company does not anticipate any material impact to income from continuing operations from the adoption of ASU 2016-02 ("Topic 842") at this time.

⁽b) Adjustments include costs associated with the strategic review, legal settlements, adjustments to self-insurance reserves pertaining to prior year's claims and other unique items impacting comparability.



Agenda



- 1 Business Overview
- Fourth Quarter and Full Year 2019 Review
- 3 Capital Structure
- 4 Fiscal 2020 Outlook
- 5 Appendix

Forward-Looking Statements and Non-GAAP Financial Information:

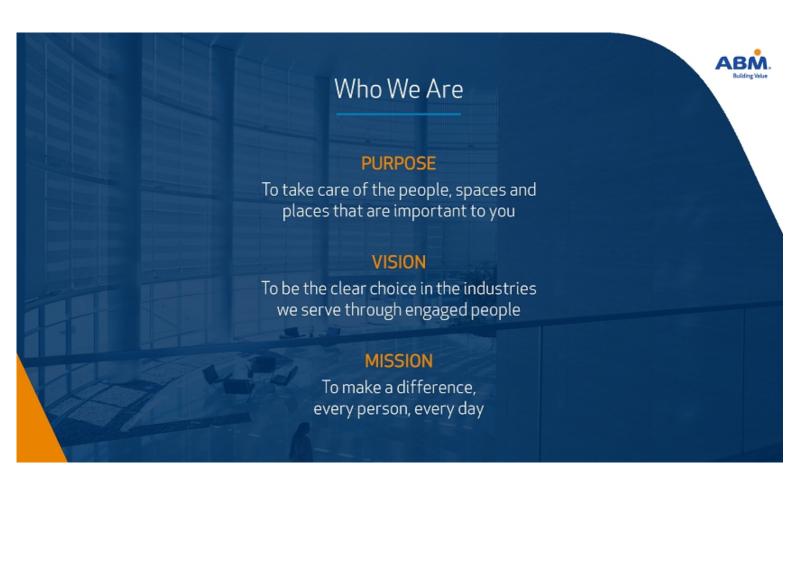
To reduce the control of the control

Also, the discussion during this conference call and in this presentation will include certain financial measures that were not prepared in accordance with U.S. generally accepted accounting principles ("U.S. GAAP"). Please see the Appendix for reconciliations of these historical non-GAAP financial measures and for information relating to the use of certain other non-GAAP financial measures. Reconciliations of certain non-GAAP financial measures can also be found on the investor.

Relations portion of our website at http://investor.abm.com.

Business Overview





Building Value Through Industry Expertise Keeping your environment safe, clean, comfortable and energy efficient through individual or integrated solutions





















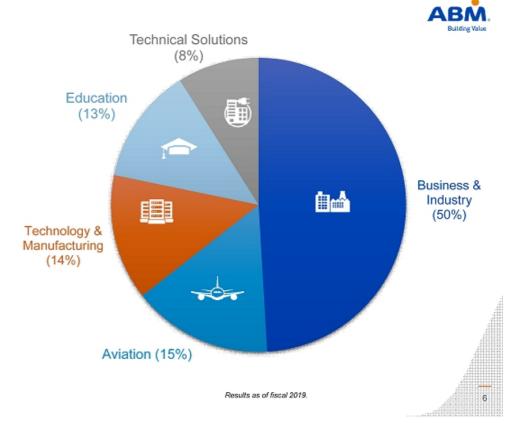












Services We Perform

As of Fiscal 2019









Industry



Technology & Manuracturing











Technical Solutions



Janitorial

Building Cleaning & Maintenance Green Cleaning and Recycling Services Hard Surface Floor & Carpet Care Clean Room and GMP Cleaning Staffing and Specialty Services



Parking & Transportation

On and Off-Street Parking Management Shuttle and Transportation Services Valet Parking and Special Event Services



Electrical & Mechanical

Repairs, Replacements and Upgrades Predictive and Preventative Maintenance Low to High-Voltage Testing Electrical Engineering and Commissioning Chiller Services Mechanical Systems Operations



Energy Solutions

HVAC, Central Plants, Lighting and Controls EV Charging Stations 24/7/365 Facility Operation Energy Audits & Optimization Infrastructure Upgrades



Aviation Services

Aircraft Interior & Exterior Cleaning Cargo Services Terminal Cleaning Wheelchair Assistance Ambassador Services Queue/Lobby Management



Landscape & Turf

Landscape and Grounds Maintenance Golf Course Maintenance and Renovations Athletic and Sports Field Maintenance Irrigation Maintenance & Management Exterior Pest & Fertility Management



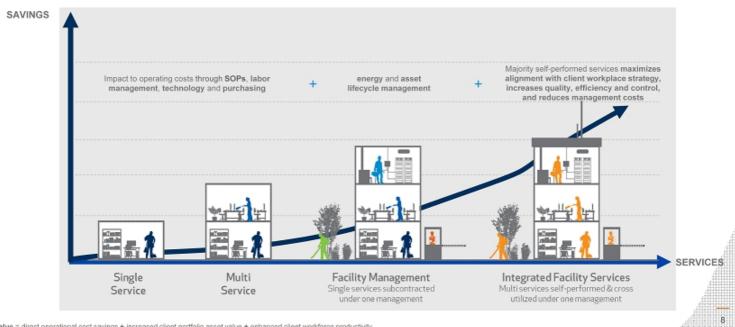
Building Technical Administration

Mail, Logistics & Print Room Furniture Movement Supplier Management Reception & Switchboard/Help Desk Audio Visual

Targeting the Outsourcing Continuum



Aligning workplace strategy with operational best practices for improved cost efficiencies, productivity, communication and scalability



\$ Value = direct operational cost savings + increased client portfolio asset value + enhanced client workforce productivity

CLIENTELE ARALLE











































TECHNOLOGY & MANUFACTURING













TECHNICAL SOLUTIONS

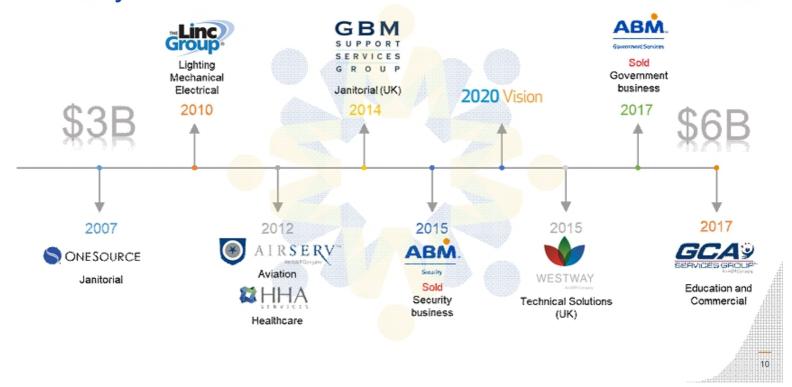


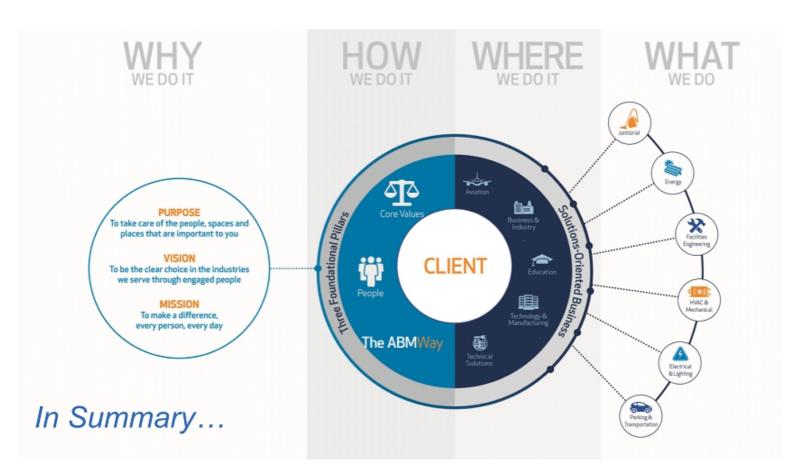




History of M&A

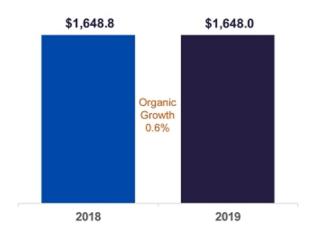








Q4 FY19 Revenue



Organic growth defined as growth excluding acquisitions, divestitures and the impact of the adoption of ASC 695 and ASC 853.





Please refer to the appendix for a reconciliation of GAAP to non-GAAP measures.





^{Please refer to the appendix for a reconciliation of GAAP to non-GAAP measures.}



Fourth Quarter 2019 Segment Results



Business & Industry

- Revenues of \$806.9m vs. \$822.3m last year
- Operating profit of \$51.1m, operating margin of 6.3%

Aviation

- Revenues of \$251.5m vs. \$269.0m last year
- Operating profit of \$3.9m, operating margin of 1.5%

Technology & Manufacturing

- Revenues of \$229.7m vs. \$234.4m last year
- Operating profit of \$18.1m, operating margin of 7.9%

Education

- Revenues of \$213.8m vs. \$218.9m last year
- Operating profit of \$5.6m, operating margin of 2.6%

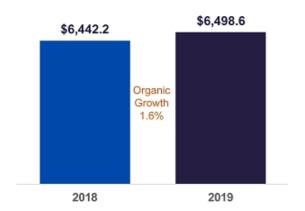
Technical Solutions

- Revenues of \$175.5m vs. \$139.8m last year
- Operating profit of \$20.1m, operating margin of 11.5%

16

Full Year 2019 Review

FY19 Revenue



Organic growth defined as growth excluding acquisitions, divestitures and the impact of the adoption of ASC 696 and ASC 853.



Full Year 2019 Review



Please refer to the appendix for a reconciliation of GAAP to non-GAAP measures.



Full Year 2019 Review



Please refer to the appendix for a reconciliation of GAAP to non-GAAP measures.

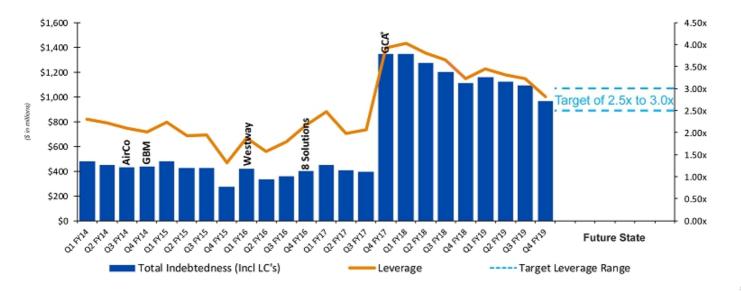


Capital Structure



Select Cash Flow and Balance Sheet Items Leverage

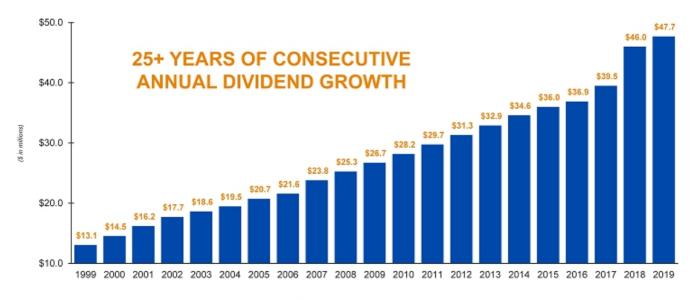




*Acquired GCA Services Group for approximately \$1.3b, largest ecquisition in Company's history Other acquisitions shown represent parchase price above \$150 or Leverage calculated as total indebtedness-spiro-forms adjusted EBITDA

Select Cash Flow and Balance Sheet Items Annual Dividend





4Q19 MARKS THE 214TH CONSECUTIVE QUARTERLY CASH DIVIDEND

Fiscal 2020 Guidance Outlook



Fiscal 2020 Outlook



Metric	Amount
Income from continuing operations per diluted share	\$1.65 - \$1.85
Adjusted Income from continuing operations per diluted share ¹²	\$1.90 - \$2.10
Depreciation	\$50m - \$55m
Amortization	\$47m - \$52m
Interest Expense	\$45m - \$50m
Capital Expenditures	\$45m - \$55m
Adjusted EBITDA Margin ³	5.0% to 5.2%
Tax Rate (excluding WOTC & other discrete tax items)	~30%
Free Cash Flow ³	~\$175m

	20	020 Working Da	ys	
Quarter	Q1	Q2	Q3	Q4
Days	66	64	66	65
Δ у-о-у	0	+1	0	-1

With the exception of the 2020 Work Opportunity Tax Credits and anticipated excess law benefits on stock-based awards, this guidance does not include any potential effects associated with certain other discrete tax items and other one-cognized law benefits.

Please refer to the approach for a reconciliation of GAAP to non-GAAP measures.

Adjusted EBITDA Margin is defined as adjusted EBITDA divided by revenue; Free Cash Flow defined as net cash provided by operating activities less capital expenditures. We cannot provide a reconciliation of such forward looking non-GAAP measure to GAAP due to the internet individually inforecasting and quartifying certain amounts that are necessary for such reconciliation.

Fiscal 2020 Outlook



Segment	FY20 Operating Margin %
Business & Industry	Mid-5%
Aviation	Mid-3%
Education	Mid-5%
Technology & Manufacturing	Low-8%
Technical Solutions	Mid-9%

Appendix



Forward Looking Statements



This press release contains both historical and forward-looking statements about ABM industries Incorporated ("ABM") and its subsidiaries (collectively referred to as "ABM," "us," "our," or the "Company"). We make forward-looking statements related to future expectations, estimates and projections that are uncertain, and often contain words such as "anticipate," "believe," "could," "estimate," "expect," "forecast," "intend," "likely," "may," "outlook," "plan," "predict," "should," "target," or other similar words or phrases. These statements are not guarantees of future performance and are subject to known and unknown risks, uncertainties, and assumptions that are difficult to predict. For us, particular uncertainties that could cause our actual results to be materially different from those expressed in our forward-looking statements include: our ability to gain profitable business despite competitive market pressures; our ability to attract and retain qualified personnel and senior management and manage labor costs; our ability to preserve long-term client relationships; changes to our businesses, operating structure, financial reporting structure, or personnel relating to the implementation of strategic transformations, enhanced business processes, and technology initiatives may not have the desired effects on our financial condition and results of operations; acquisitions, divestitures, and other strategic transactions could fail to achieve financial or strategic objectives, disrupt our ongoing business, and adversely impact our results of operations; we manage our insurable risks through a combination of third-party purchased policies and self-insurance, and we retain a substantial portion of the risk associated with expected losses under these programs, which exposes us to volatility associated with those risks, including the possibility that adjustments for ultimate insurance loss reserves could result in material charges against our earnings; our risk management and safety programs may not have the intended effect of reducing our liability for personal injury or property loss; our international business involves risks different from those we face in the United States that could have an effect on our results of operations and financial condition; our use of subcontractors or joint venture partners to perform work under customer contracts exposes us to liability and financial risk; we may experience breaches of, or disruptions to, our information technology systems or those of our third-party providers or clients, or other compromises of our data that could adversely affect our business; unfavorable developments in our class and representative actions and other lawsuits alleging various claims could cause us to incur substantial liabilities; a significant number of our employees are covered by collective bargaining agreements that could expose us to potential liabilities in relationship to our participation in multiemployer pension plans, requirements to make contributions to other benefit plans, and the potential for strikes, work slowdowns or similar activities, and union organizing drives; our business may be materially affected by changes to fiscal and tax policies, and negative or unexpected tax consequences could adversely affect our results of operations; changes in general economic conditions, such as changes in energy prices, government regulations, or consumer preferences, could reduce the demand for facility services and, as a result, reduce our earnings and adversely affect our financial condition; future increases in the level of our borrowings or in interest rates could affect our results of operations; impairment of goodwill and long-lived assets could have a material adverse effect on our financial condition and results of operations; if we fail to maintain proper and effective internal control over financial reporting in the future, our ability to produce accurate and timely financial statements could be negatively impacted, which could harm our operating results and investor perceptions of our Company and as a result may have a material adverse effect on the value of our common stock, our business may be negatively impacted by adverse weather conditions; catastrophic events, disasters, and terrorist attacks could disrupt our services; and actions of activist investors could disrupt our business. The list of factors above is illustrative and by no means

For additional information on these and other risks and uncertainties we face, see ABM's risk factors, as they may be amended from time to time, set forth in our filings with the Securities and Exchange Commission, including our most recent Annual Report on Form 10-K and subsequent filings. We urge readers to consider these risks and uncertainties in evaluating our forward-looking statements. We caution readers not to place undue reliance upon any such forward-looking statements, which speak only as of the date made. We undertake no obligation to publicly update any forward-looking statements, whether as a result of new information, future events, or otherwise, except as required by law.

Use of Non-GAAP Financial Information



To supplement ABM's consolidated financial information, the Company has presented income from continuing operations and income from continuing operations per diluted share as adjusted for items impacting comparability, for the fourth quarter and twelve months of fiscal years October 31, 2019 and 2018. These adjustments have been made with the intent of providing financial measures that give management and investors a better understanding of the underlying operational results and trends as well as ABM's operational performance. In addition, the Company has presented earnings before income from discontinued operations, net of taxes, interest, taxes, depreciation and amortization and excluding items impacting comparability (adjusted EBITDA) for the fourth quarter and twelve months of fiscal years October 31, 2019 and 2018. Adjusted EBITDA is among the indicators management uses as a basis for planning and forecasting future periods. The Company has also presented organic revenue growth to provide investors with useful supplemental information regarding the Company's ongoing performance and trends by presenting revenue growth excluding the impact of acquisitions and divestitures, as well as the impact of the adoption of ASC 606 and ASC 853. The presentation of these non-GAAP financial measures is not meant to be considered in isolation or as a substitute for financial statements prepared in accordance with accounting principles generally accepted in the United States of America. (See accompanying financial tables for supplemental financial data and corresponding reconciliations to certain GAAP financial measures.)

Impact of Adoption of Topic 606 and Topic 853



	Year Ended October 31, 2019									
(in millions, except per share amounts)		r Historical uidance		Effect of Adoption		As Reported				
Revenues	\$	6,546.2	\$	(47.6)	\$	6,498.6				
Operating expenses		5,816.2		(48.6)		5,767.5				
Selling, general and administrative expenses		459.7		(6.7)		452.9				
Income tax provision		30.7		2.0		32.7				
Net income		121.6		5.8		127.4				
Net income per common share — Basic	\$	1.83	\$	0.09	\$	1.91				
Net income per common share — Diluted	\$	1.82	\$	0.09	\$	1.90				

Healthcare Realignment - FY18 Historical



			As Reported			As Adjusted				
	Three Months Ended	Three Months Ended	Three Months Ended	Three Months Ended	Twelve Months Ended	Three Months Ended	Three Months Ended	Three Months Ended	Three Months Ended	Twelve Months Ended
(in millions)	January 31, 2018	April 30, 2018	July 31, 2018	October 31, 2018	October 31, 2018	January 31, 2018	April 30, 2018	July 31, 2018	October 31, 2018	October 31, 2018
Revenue:										
Business & Industry	722.1	723.2	735.2	737.1	2,917.6	811.3	812.2	822.6	822.3	3,268.4
Aviation	256.2	245,4	256.8	265.5	1,023.8	260:1	249.2	260.5	269.0	1,038.7
Technology & Manufacturing	232.0	227.5	230.8	234.2	924.5	232.2	227.8	231.0	234.4	925.4
Education	206.3	206.3	210.9	214.0	837.5	210.9	211.0	215.9	218.9	856.7
Technical Solutions	104.0	108.5	121.6	131.4	465.6	112.7	117.3	130.3	139.8	500.1
Healthcare	67.7	69.9	69.1	66.6	273.3					
Elimination of inter-segment revenue						(38.9)	(36.5)		(35.7)	
	1,588.3	1,580.8	1,624.3	1,648.8	6,442.2	1,588.3	1,580.8	1,624.3	1,648.8	6,442.2
Operating profit:										
Business & Industry	28.5	43.5	38.9	43.6	154.6	29.5	45.0	40.1	43.1	157.9
Aviation	5.8	5.1	9.7	2.6	23.2	5.8	5.1	9.7	2.6	
Technology & Manufacturing	16.9	16.0	16.9	17.5	67.4	16.9	16.0	16.9	17.5	67.A
Education	9.2	10.6	12.0	12.0	43.8	9.4	10.6	12.1	12.0	44.1
Technical Solutions	5.5	7.5	11.9	[8.4]		7.0	8.7	13.1	(7.0)	
Government Services	(0.7)	(0.0)	(0.0)	(0.0)	(0.8)	(0.7)	(D.D)		[D.D]	
Healthcare	2.7	2.7	2.5	0.9	8.8			(0.0)		(0.0)
Corporate	(47.4)	(37.1)	(42.7)	(41.5)	(168.8)	(47.A)	(37.1)	(42.7)	(41.5)	[168.8]
Adjustment for income from unconsolidated affiliates, net included in										
Aviation and Gevernemnt Services	(0.6)	(1.0)	(0.9)	(0.7)	(3.2)	(0.6)	(1.0)	(0.9)	(0.7)	(3.2)
Adjustment for tax deductions for energy efficient government										
buildings, included in Technical Solutions	(0.3)	(2.0)	(0.3)	10.2	(2.8)	(0.3)	(2.0)	(0.3)	(0.2)	(2.8)
	19.5	45.3	48.1	25.7	138.6	19.5	45.3	48.1	25.7	138.6
Income from unconsolidated affiliates, net	0.5	1.0	1.0	0.7	3.2	0.5	1.0	1.0	0.7	3.2
Interest expense	(14.3)	(13.8)	(12.9)	(13.0)	(54.1)	(14.3)	(13.8)	(12.9)	(13.0)	(54.1)
Income from continuing operations before income taxes	5.8	32.5	36.1	13.4	87.7	5.8	32.5	36.1	13.4	87.7

Healthcare Realignment – FY19 Historical



		As Reported			As Adjusted	
(in millions)	Three Months Ended January 31, 2019	Three Months Ended April 30, 2019	Six Months Ended April 30, 2019	Three Months Ended January 31, 2019	Three Months Ended April 30, 2019	Six Months Ended April 30, 2019
Revenue:	, , , , , , , , , , , , , , , , , , , ,		.,,	, , , , , , , , , , , , , , , , , , , ,		
Business & Industry	774.5	753.4	1,527.9	828.8	807.7	1,636.6
Aviation	252.4	250.0	502.4	252.4	250.0	502.4
Technology & Manufacturing	236.1	224.3	460.4	236.1	224.3	460.4
Education	204.7	205.6	410.3	208.9	209.3	418.2
Technical Solutions	107.9	127.6	235.5	116.1	135.9	252.0
Healthcare	66.7	66.3	133.0			
Elimination of inter-segment revenue	(34.4)	(32.6)	(67.0)	[34.4]	(32.6)	(67.0)
	1,607.9	1,594.7	3,202.6	1,607.9	1,594.7	3,202.6
Operating profit:						
Business & Industry	36.5	47.7	84.2	36.8	49.2	86.0
Aviation	3.9	4.8	8.7	3.9	4.8	8.7
Technology & Manufacturing	18.2	19.2	37.4	18.2	19.2	37.4
Education	10.3	10.4	20.6	10.3	10.5	20.8
Technical Solutions	5.9	9.5	15.5	6.8	10.6	17.3
Healthcare	1.2	2.6	3.8	-	-	-
Corporate Adjustment for income from unconsolidated affiliates, net	(44.7)	(38.9)	(83.6)	(44.7)	(38.9)	(83.6)
included in Aviation and Gevernemnt Services	(0.9)	(0.8)	(1.7)	(0.9)	(0.8)	(1.7)
movace in research and actorificant activities	30.3	54.5	84.8	30.3	54.5	84.8
Income from unconsolidated affiliates, net	0.9	0.8	1.7	0.9	0.8	1.7
Interest expense	(13.5)	(12.8)	(26.3)	(13.5)	(12.8)	(26.3)
Income from continuing operations before income taxes	17.8	42.5	60.2	17.8	42.5	60.2

The Healthcare integration into Business & Industry, Technical Solutions and Education segments occurred during the third quarter of fiscal 2019. Current financial statements reflect this integralic

Unaudited Reconciliation of Non-GAAP Financial Measures



(in millions)		e Months Er	nded (October 31,	Years Ended October 31,			
		2019		2018		2019		2018
Reconciliation of Income from Continuing Operations to Adjusted Income from Continuing Operations								
Income from continuing operations	\$	48.1	\$	8.9	\$	127.5	s	95.9
Items impacting comparability ^(a)								
Prior year self-insurance adjustment(b)		(5.4)		0.3		(4.1)		7.4
Union pension settlement(1)		_		_		3.9		_
Other ^(d)		1.3		1.2		4.5		1.8
Restructuring and related ^(e)		2.7		3.2		11.2		25.7
Acquisition costs		_		0.1		0.3		2.6
Litigation and other settlements		1.5		5.8		4.8		7.6
Impairment loss		_		26.5		_		27.2
Total items impacting comparability		0.1		37.1		20.8		72.2
Income tax benefit ^{(0 (g)}		(3.5)		(7.2)		(11.1)		(42.8)
Items impacting comparability, net of taxes		(3.4)		29.9		9.7		29.4
Adjusted income from continuing operations	\$	44.7	\$	38.8	\$	137.2	\$	125.3

(a) The Company adjusts income from continuing operations to exclude the impact of certain items that are unusual, non-necurring, or otherwise do not reflect management's views of the underlying operational results and trends of the Company.

b) Represents the set adjustments to our self-insurance reserve for general liability, worker's compensation, sustainable and medical and detail insurance claims related to grite period accident years. Management believes these princip preside reserve dranges do not illustrate the performance of the Company's normal organity acceptance the current years's resultance expenses is extended by the readeperment organization where the Company's develops as best estimated or incurance expenses premiums for the year, the Company fully allocates such costs out to the business scaled so benefit of their accountable for the current year or costs with or seed the company's current period reserve changes relate to claims that could state book many year, current management has intend ability to influence the ultimate development of the prior year changes, Accordingly, including the prior period reserve changes in the Company's current operational results would not depict from the business is un as the Company holds as management accountable for the current year's operational performance. The Company believes the exclusion of the self-insurance adjustment from income from continuing operations is useful to investors by mateling them to better assess our operational performance in the content year problement, Fer the years enable October 31, 2019 and 2019, our self-insurance general liability.

(c) The Company total a client account where ASM employees assigned to the account participated in a defined-benefit multierripicary persion hand where combination to the persion fund by ASM were limited to that simple client account. As a mental or locating the account, ASM mental benefits are received as welf-timed tablety as assessment parametrit to the Wideninghary Persion Pillar Amendment Act of 1980. The estimated amount of the withdrawnal liability is \$3.900. In most cases, ABM is persion combinations are made pursuant to union agreements that over multiple client accounts across specific geographic areas, such that the loss of single client accounts would not trigger that type of liability.

(d) Primarily represents costs related to the requirements associated with General Data Protection Regulation standards

(e) Represents restructuring costs related to the continued integration of GCA acquisition in September 2017.

1 The Company's its impact is calculated using the festeral and state statutory rate of 28.1% for QTD and YTD FY19, and 31.3% for QTD FY18 and 30.2% for YTD FY18. We calculate tax from the underlying whole-dolls amounts as a neutral residual amounts may not recolculate beaution experted enumbers due to rounding.

OCTD and YTD FY19 include \$3.6M and \$5.3M benefit, respectively, primarily related to the expiring statute of limitations, a benefit from the transition tax and other one-time items. OCTD FY19 includes \$1.2M benefit related to the expiring statute of limitations and \$1.6M benefit related to the enactment of the Tax Act. YTD FY19 includes \$4.7M benefit related to the enactment of the Tax Act.
Tax Act.

ABM.

Unaudited Reconciliation of Non-GAAP Financial Measures

(5 in millions, except per chare amounts)	Three	nded	Years Ended October 31,					
	- 7	2019		2018	_	2019		2018
Reconciliation of Net Income to Adjusted EBITDA								
Net income	\$	47.9	\$	9.7	s	127.4	\$	97.8
Items impacting comparability		0.1		37.1		20.8		72.2
Loss (Income) from discontinued operations		0.1		(0.8)		0.1		(1.8
Income tax provision (benefit)		6.8		4.5		32.7		(8.2
Interest expense		11.9		13.0		51.1		54.1
Depreciation and amortization		26.1		26.4		107.4		112.5
Adjusted EBITDA	5	93.0	5	89.9	5	339.5	5	326.4

	Three Months Ended October 31,				Years Ender	d Oc	October 31,	
		2019		2018		2019		2018
Reconciliation of Income from Continuing Operations per Diluted Share to Adjusted Income from Continuing Operations per Diluted Share								
Income from continuing operations per diluted share	S	0.71	\$	0.13	5	1.91	3	1.45
Items impacting comparability, net of taxes		(0.05)		0.45		0.14		0.44
Adjusted income from continuing operations per diluted share	s	0.66	s	0.58	\$	2.05	\$	1.89
Diluted shares		67.2	Т	66.6		66.9		66.4

	Three Months Ended October 31,			Years Ende	October 31,		
		2019		2018	2019		2018
Reconciliation of Revenues to Organic Revenues			_				
Revenues	\$	1,648.0	\$	1,648.8	\$ 6,498.6	\$	6,442.2
Changes pursuant to ASC 606 and ASC 853(n)		11.1		_	47.6		-
Organic revenues	s	1,659.1	S	1,648.8	\$ 6,546.2	\$	6,442.2
Revenues growth		_			0.9%		
Organic revenues growth		0.69	6		1.6%	,	

⁽a) Consistent with the required disclosures under U.S. GAAP in the year of adoption of ASC 606 and ASC 853, we are providing information in each reporting period during the year of adoption on what revenue would have been under our historical method of accounting that existed prior to November 1, 2018 as part of the reconciliation of reported revenues to organic revenues.

2020 Guidance



	Year Ending October 31, 202				
Reconciliation of Estimated Income from Continuing Operations per Diluted Share to Estimated Adjusted Income from Continuing Operations per Diluted Share	Low Estimate	High Estimate			
Income from continuing operations per diluted share (a)	1.65	1.85			
Adjustments (b)	0.25	0.25			
Adjusted Income from continuing operations per diluted share (a)	\$ 1.90	\$ 2.10			

(a) With the exception of the 2020 Work Opportunity Tax Credits and ASU 2016-09, this guidance does not include any potential benefits associated with certain other discrete tax items and other unrecognized tax benefits. This guidance does not assume any potential accretion related to the Company's share repurchase program. Additionally, the Company does not anticipate any material impact to income from continuing operations from the adoption of ASU 2016-02 ("Topic 842") at this time.

(b) Adjustments include costs associated with the strategic review, legal settlements, adjustments to self-insurance reserves pertaining to prior year's claims and other unique items impacting comparability.





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