

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): July 18, 2024

ABM INDUSTRIES INCORPORATED

(Exact name of Registrant as Specified in Its Charter)

Delaware  
(State or Other Jurisdiction  
of Incorporation)

1-8929  
(Commission File Number)

94-1369354  
(IRS Employer  
Identification No.)

One Liberty Plaza  
7th Floor  
New York, New York  
(Address of Principal Executive Offices)

10006  
(Zip Code)

Registrant's Telephone Number, Including Area Code: (212) 297-0200

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$0.01 par value	ABM	The New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

Effective July 22, 2024, Josh Feinberg, Executive Vice President and Chief Strategy and Transformation Officer of ABM Industries Incorporated (the “Company”), will transition into the role of Senior Advisor of the Company. Mr. Feinberg is expected to serve as Senior Advisor until no later than October 31, 2024 (the “Separation Date”). In connection with his departure from the Company on the Separation Date, Mr. Feinberg will be entitled to receive severance payments and benefits for a termination without Cause, as defined in that certain Executive Employment Agreement, effective as of October 28, 2019, between the Company and Mr. Feinberg (the “Employment Agreement”), in accordance with (i) the terms and conditions of the Employment Agreement and (ii) the applicable terms and conditions of his outstanding equity incentive awards.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ABM INDUSTRIES INCORPORATED

Date: July 18, 2024

By: /s/ Andrea R. Newborn  
Andrea R. Newborn  
Executive Vice President, General Counsel  
and Secretary

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