FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL										
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* VALENTIN RAUL JAVIER (Last) (First) (Middle) ONE LIBERTY PLAZA 7TH FL						2. Issuer Name and Ticker or Trading Symbol <u>ABM INDUSTRIES INC /DE/</u> [ABM] 3. Date of Earliest Transaction (Month/Day/Year) 01/10/2025 4. If Amendment, Date of Original Filed (Month/Day/Year)								5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner Officer (give title Other (specify below) EVP and CHRO						
(Street) NEW YO		NY		0006					2410 0	. ongiii			<i>j.</i> 1001)		Line)	Form	filed by On- filed by Mo filed by Mo	e Report	ing Perso	on
(City)		(State)	(Z	ip)																
			Table	I - No	n-Deriva	tive S	Secu	rities	Acq	uired	, Dis	posed of	, or E	Benef	icially	/ Own	ed			
1. Title of Security (Instr. 3) 2. Transact Date (Month/Day					Execution Date,					es Acquired (A) Of (D) (Instr. 3,		4 and Secur Benef		ially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)			
										Code	v	Amount	(A) (D)	Pr Pr	ice	Transaction(s) (Instr. 3 and 4)				(
Common Stock 01/10/20					2025			F		512	512 D \$		50.42	36,780		Г				
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																				
1. Title of Derivative Security (Instr. 3)	ive Conversion Date Execution y or Exercise (Month/Day/Year) if any		emed ion Date, /Day/Year)	4. Transaction Code (Instr. 8)		of Deriv	r osed) r. 3, 4	6. Date Exerc Expiration Da (Month/Day/\)		te Amount of Securities Underlying Derivative Security (In 3 and 4) Expiration Amoor Num		nt of ities rlying ative ity (Ins 4) Amou or Numb	nt er		9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	y Ov Fo Dir or (I)	vnership rm: ect (D) Indirect (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		

Explanation of Responses:

By: David R. Goldman, by power of attorney

** Signature of Reporting Person Date

01/13/2025

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.