Instruction 1(h)

Common Stock

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FORM 4

Section 16. Form 4 or Form 5 obligations may continue. See

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

1. Name and Address of Reporting Person*  CHIN DEAN A  (Last) (First) (Middle)  ONE LIBERTY PLAZA  7TH FL				ssuer Name and Tic BM INDUSTF Date of Earliest Trans 07/2022	RIES	INC	<u>/DE/</u> [ AE		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  X Officer (give title Other (specify below) below)  SVP - Chief Accounting Officer					
(Street)  NEW YORK NY 10006  (City) (State) (Zip)				4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting Person				
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned														
1. Title of Security	Date		2. Transaction Date (Month/Day/Year	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code ( 8)		4. Securities Disposed Of 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		

A

F

A

F

F

1,744(1)

398(2)

7,936(3)

212<sup>(2)</sup>

2,895(4)

448(2)

\$0.0000

\$43.28

\$0.0000

\$43.28

\$43.28

\$43.28

A

D

A

D

D

D

25,649

25,251

33,187

32,975

30,080

29,632

D

D

D

D

D

D

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
De Se	Title of erivative ecurity nstr. 3)	re Conversion Date Execution Date, or Exercise (Month/Day/Year) if any		Execution Date,	Transaction Code (Instr. 8)		5. Nu of Deriv Secu Acqu (A) or Dispo of (D) (Instrand 5	rative rities pired r osed )	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

- 1. Restricted stock units (RSUs) granted under the 2021 Equity and Incentive Compensation Plan, representing a contingent right to receive shares of common stock. Units vest in three equal annual installments beginning a year from the grant date, and will settle in shares of common stock. Dividend equivalent rights (DERs) will accrue.
- 2. Represents common stock withheld by the Issuer to cover tax withholding obligations arising from the vesting of a previous grant of restricted stock units.
- 3. Represents the number of shares of common stock issued pursuant to TSR-modified performance shares previously granted on 1/9/2019, based on the Issuer's satisfaction of performance criteria and the Issuer's TSR performance in the 3-year period beginning 11/1/2018 and ended 10/31/2021 as compared to the S&P Composite 1500 Commercial Services & Supplies Index.
- 4. Represents common stock withheld by the Issuer to cover tax withholding obligations arising from the vesting of TSR-modified performance shares.

01/07/2022

01/08/2022

01/09/2022

01/09/2022

01/09/2022

01/10/2022

By: David R. Goldman, by 01/11/2022 power of attorney

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.