#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

# FORM 8-K

#### CURRENT REPORT

#### PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): November 3, 2020

## **ABM Industries Incorporated**

(Exact name of registrant as specified in its charter)

Delaware	1-8929	94-1369354
(State or other jurisdiction	(Commission File	(IRS Employer
of incorporation)	Number)	Identification No.)
One Liberty Plaza, 7 <sup>th</sup> Floor		
New York, New York		10006
(Address of principal executive offices)		(Zip Code)
Registrant's telephone number, including area code	(212) 297-0200	

N/A

(Former name or former address if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$0.01 par value	ABM	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

□ Emerging growth company

□ If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

# Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On November 3, 2020, ABM Industries Incorporated (the "Company") announced that Rene Jacobsen has been appointed as the Company's Executive Vice President and Chief Operating Officer. Mr. Jacobsen, age 58, previously served as the Company's Executive Vice President and Chief Facilities Services Officer, and co-principal operating officer, since October 2019. Prior to that, Mr. Jacobsen served as President of the Company's Business & Industry Group from February 2016 to October 2019, and Executive Vice President of the Company's West Region from April 2012 to February 2016.

Scott Giacobbe, who had previously served as the Company's co-principal operating officer, will no longer serve in that capacity and will be transitioning from the Company at a later date.

#### Item 8.01 Other Events.

On November 3, 2020, the Company issued a press release announcing the appointment of Mr. Jacobsen as Executive Vice President and Chief Operating Officer. A copy of such press release is attached as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated herein by reference.

#### Item 9.01 Financial Statements and Exhibits.

99.1 Press Release issued by ABM Industries Incorporated, dated November 3, 2020, announcing the appointment of Chief Operating Officer.

104 Cover Page Interactive Data File (embedded within the Inline XBRL document).

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ABM INDUSTRIES INCORPORATED

By: /s/ Andrea R. Newborn

Name: Andrea R. Newborn Title: Executive Vice President, General Counsel and Corporate Secretary

Date: November 3, 2020



#### ABM Promotes Rene Jacobsen to Chief Operating Officer

*New York, NY – November 3, 2020 –* ABM (NYSE: ABM), a leading provider of facility solutions, today announced Rene Jacobsen as the Company's Executive Vice President and Chief Operating Officer, effective November 1, 2020. Previously, the Company's Executive Vice President and Chief Facilities Officer, Jacobsen will continue to report to President and Chief Executive Officer, Scott Salmirs.

Salmirs stated, "Rene has been instrumental to our service delivery and business transformation over the years. Furthermore, his operational leadership during the COVID-19 pandemic has been exemplary. In his new role, I am confident Rene's contributions will drive results as we continue to navigate the current environment and prioritize the needs of our clients and employees."

Since 2019, Jacobsen has been responsible for driving operational efficiencies and enhancing productivity across ABM's Business & Industry, Aviation, Education, and Technology & Manufacturing segments. In his new role, he will lead operations for all business segments within the Company, including Technical Solutions.

Jacobsen joined ABM in 2012 as Executive Vice President of ABM's West Region. With more than 30 years of global experience leading large, complex service organizations within the facility services industry, he has also served as Executive Vice President and President of Business & Industry, ABM's largest operating segment.

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#### ABOUT ABM

ABM (NYSE: ABM) is a leading provider of facility solutions with revenues of approximately \$6.5 billion and more than 140,000 employees in 350+ offices throughout the United States and various international locations. ABM's comprehensive capabilities include janitorial, electrical & lighting, energy solutions, facilities engineering, HVAC & mechanical, landscape & turf, mission critical solutions and parking, provided through stand-alone or integrated solutions. ABM provides custom facility solutions in urban, suburban and rural areas to properties of all sizes - from schools and commercial buildings to hospitals, data centers, manufacturing plants and airports. ABM Industries Incorporated, which operates through its subsidiaries, was founded in 1909. For more information, visit www.abm.com.

– MORE –

### CONTACT

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## **Investor Relations & Treasury:** Susie A. Kim

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