



SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

---

**FORM 8-K**

CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(d) OF THE

SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported) **May 20, 2003**

**ABM Industries Incorporated**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction  
of incorporation)

**1-8929**  
(Commission File  
Number)

**94-1369354**  
(IRS Employer  
Identification No.)

**160 Pacific Avenue, Suite 222, San Francisco,  
California**  
(Address of principal executive offices)

**94111**  
(Zip Code)

Registrant's telephone number, including area code **(415) 733-4000**

**Inapplicable**

(Former name or former address if changed since last report)

---

## **TABLE OF CONTENTS**

[Item 7\(c\) Exhibits.](#)

[Item 9. Regulation FD Disclosure](#)

[SIGNATURES](#)

[Exhibit 99.1](#)

---

## [Table of Contents](#)

### **Item 7(c) Exhibits.**

99.1 Press Release of ABM Industries Incorporated dated May 20, 2003, reporting jury verdicts in two employment litigation matters

### **Item 9. Regulation FD Disclosure**

The information set forth under “Item 9. Regulation FD Disclosure” is furnished under “Item 12. Results of Operations and Financial Condition” in accordance with SEC Release No. 33-8216.

On May 20, 2003, ABM Industries Incorporated issued a press release stating that it will appeal a Washington State court jury’s decision yesterday to award \$4 million in damages to a former employee because it is inconsistent with the law and the facts of the case. ABM also announced the jury verdict in its favor in the second employment case being tried in the same court. The press release is attached as Exhibit 99.1 to this report on Form 8-K.

---

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: May 21, 2003

ABM INDUSTRIES INCORPORATED

By: */s/ Linda S. Auwers*

---

Linda S. Auwers  
Senior Vice President and  
General Counsel

For more information, please contact  
Keller Allen or Thomas McLane at the  
Law Offices of Allen & McLane  
(509) 777-2211

ABM INDUSTRIES INCORPORATED  
WILL APPEAL JURY DECISION IN EMPLOYMENT DISCRIMINATION CASE

San Francisco, May 20, 2003 –ABM Industries Incorporated (NYSE: ABM) and its subsidiary American Building Maintenance Co.—West will appeal a state court jury’s decision yesterday to award \$4 million in damages to a former employee because it is inconsistent with the law and the facts of the case. ABM has done nothing to warrant the gender discrimination lawsuit brought by Cheryl Forbes and is confident that it will prevail on appeal. “The evidence showed that Ms. Forbes was offered several opportunities for promotion, which she rejected,” said Linda Auwers, ABM Senior Vice President & General Counsel. Ms. Auwers said that ABM will ask the Superior Court, State of Washington, County of Spokane, to set aside the jury verdict and will appeal if the court rejects that request.

The same jury returned a verdict in ABM’s favor in the second employment case considered in the trial. “ABM and its subsidiary companies treat seriously all complaints of harassment and discrimination and handle them in a manner meeting their obligations under the law,” said Ms. Auwers. “ABM is pleased that the Company’s position in the second case was vindicated at trial.”

ABM Industries Incorporated is the largest facility services contractor listed on the New York Stock Exchange. With annualized revenues in excess of \$2.1 billion and more than 62,000 employees, ABM provides janitorial, parking, engineering, security, lighting, elevator, mechanical and network services for thousands of commercial, industrial, institutional and retail facilities in hundreds of cities across North America. The ABM Family of Services includes ABM Janitorial, Ampco System Parking, ABM Engineering, American Commercial Security (ACSS), Amtech Lighting, Amtech Elevator, CommAir Mechanical and ABM Service Network.

###