FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| OMB APPROVAL             |           |  |  |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |  |
| Estimated average burden |           |  |  |  |  |  |  |  |  |
| hours per respon         | se: 0.5   |  |  |  |  |  |  |  |  |

|  | Check this box if no longer subject<br>to Section 16. Form 4 or Form 5<br>obligations may continue. See<br>Instruction 1(b). |
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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

|  |  |          |             |  |   |  | ` '   |  |                     |        |  |         |   |   |  |  |  |   |  |
|--|--|----------|-------------|--|---|--|---|--|---------------------|--------|--|---------|---|---|--|--|--|---|--|
| 1. Name and Address of Reporting Person*  BAKER LEIGHANNE G      |  |          |             | 2. Issuer Name <b>and</b> Ticker or Trading Symbol ABM INDUSTRIES INC /DE/ [ ABM ] |   |  |   |  |                     |        |  |         | 5. Relationship of Reporting Person(s) (Check all applicable)  X Director 10% |   |  |  |  |   |  |
| (Last)   |  |          | (Middle)    |  |   |  | 3. Date of Earliest Transaction (Month/Day/Year) 08/07/2023 |  |                     |        |  |         |   |   |  | tor<br>er (give title<br>v)  |  | 10% Ov<br>Other (s<br>below)                                      |  |
| ONE LIBERTY PLAZA<br>7TH FL                                      |  |          |             |  | 4. If Amendment, Date of Original Filed (Month/Day/Year)  |  |   |  |                     |        |  |         |   | 6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person |  |  |  |   |  |
| (Street)   | ORK N  | NY 10006 |             |  |   |  |   |  |                     |        |  |         |   | Λ   | Form filed by More than One Reporting Person   |  |  |   |  |
| (City)   | (S   | tate) (Z | Zip)        |  | Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |  |   |  |                     |        |  |         |   |   |  |  |  |   |  |
|  |  | Table    | l - No      | n-Deriva   | tive S  | ecur                                   | ities   | Acc  | uired,              | Dis    | posed of   | f, or B | enefic  | ially   | / Owr  | ned  |  |   |  |
| 1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/ |  |          |             | Execution Date,  |   |  |   | 3.<br>Transaction<br>Code (Instr. 8)  4. Securities Ad<br>Disposed Of (D<br>5) |                     |        |  |         | and Securit<br>Benefic<br>Owned<br>Followi                                    |   | ties<br>cially<br>I  | 6. Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) |  | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|  |  |          |             |  |   |  |   | Code   | v                   | Amount | (A) or<br>(D)  | Price   |   | Reported<br>Transaction(s)<br>(Instr. 3 and 4)  |  |  |  |   |  |
| Common Stock 08/07/20  |  |          |             |  | )23   |  |   | A  |                     | 16(1)  | A \$0  |         | 000   | 13,094  |  |  | D  |   |  |
|  |  | Tab      | le II ·     | Derivativ<br>(e.g., pu   |   |  |   |  |                     |        | osed of,<br>convertib  |         |   |   | Owne   | d  |  |   |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)              | tive Conversion Date Execution Date, or Exercise (Month/Day/Year) if any |          | ution Date, | 4.<br>Transaction<br>Code (Instr.<br>8)  |   | Secu<br>Acqu<br>(A) o<br>Disp<br>of (D | vative<br>crities<br>critied<br>r<br>osed<br>)<br>r. 3, 4   | s<br>I   |                     | ate    | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security<br>(Instr. 3 and 4 |         | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)                           |   | 9. Number<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction<br>(Instr. 4) | y C  | 0.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4)                             |  |
|  |  |          |             |  | Code  | v                                      | (A)   | (D)  | Date<br>Exercisable |        | Expiration<br>Date   |         | Amount<br>or<br>Number<br>of<br>Shares  |   |  |  |  |   |  |

## Explanation of Responses:

1. Dividend equivalent rights (DERs) accrued on the restricted stock units granted under the 2021 Equity and Incentive Compensation Plan. DERs vest in the same manner as the restricted stock units to which they relate. Each DER is the economic equivalent of one share of ABM common stock.

By: David R. Goldman, by power of attorney

08/09/2023

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.