FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| Machinatan  | D C  | 20540 |  |
|-------------|------|-------|--|
| Nashington, | D.C. | 20049 |  |

| STATEMENT OF | CHANGES IN | <b>BENEFICIAL</b> | <b>OWNERSHIP</b> |
|--------------|------------|-------------------|------------------|

| OMB APPROVAL           |           |  |  |  |  |  |  |  |  |
|------------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number:            | 3235-0287 |  |  |  |  |  |  |  |  |
| Estimated average burd | den       |  |  |  |  |  |  |  |  |
| hours per response:    | 0.5       |  |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  JACOBSEN RENE |  |  |               |                                   | 2. Issuer Name and Ticker or Trading Symbol ABM INDUSTRIES INC /DE/ [ ABM ] |          |         |                       |  |               |  |  |   | tionship of Reporting all applicable) Director              |   | 10% O  |   | wner   |  |
|---|--|--|---------------|-----------------------------------|---|----------|---------|-----------------------|--|---------------|--|--|---|---|---|--|---|--|--|
| (Last) ONE LII  | (Fi<br>BERTY PL  | ,  | Middle)       |                                   | 3. Date of Earliest Transaction (Month/Day/Year) 05/06/2024                 |          |         |                       |  |               |  | X  | below   | er (give title  | )pera   | Other (s<br>below)<br>uting Office   | ·   |  |  |
| 7TH FL  |  |  |               |                                   | 4. If A   | Amend    | ment,   | Date o                | of Origin  | al File       | d (Month/Da                                  | y/Year)  |   | 6. Individual or Joint/Group Filing (Check Applicable Line) |   |  |   |  |  |
| (Street) NEW Y  | ORK N  | Y 1  | 0006          |                                   |   |          |         |                       |  |               |  |  | X   |   | filed by One<br>filed by Mo<br>on                                 |  | •   |  |  |
| (City)  | (St  | ate) (2                                    | Zip)          |                                   | $ _{\Box}$  | Check tl | his box | to indi               | cate that  | a trans       | tion Indi<br>saction was m<br>ons of Rule 10 | ade purs   | uant to a                                     |   |   | uction or writt  | en pla  | n that is inte   | nded to  |
|   |  | Table                                      | I - No        | n-Deriva                          | tive S  | Secui    | rities  | Acc                   | uired  | , Dis         | posed of                                     | or B   | enefici                                       | ally  | Own   | ed   |   |  |  |
| Date  |  | 2. Transact<br>Date<br>(Month/Day          | y/Year) Execu |                                   | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year)                 |          |         |                       | 4. Securities Acquired (A)<br>Disposed Of (D) (Instr. 3, 4<br>5) |               |  | ıd   | Securities<br>Beneficially<br>Owned Following |   | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) |  | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |  |  |
|   |  |  |               |                                   |   |          | Code    | v                     | Amount   | (A) or<br>(D) | Price  | - 1  | Reported Transaction(s) (Instr. 3 and 4)      |   |   |  | (Instr. 4)  |  |  |
| Common  | Common Stock   |  |               | 05/06/2                           | 2024  |          |         |                       | A  |               | 340 <sup>(1)</sup> A \$0                     |  | \$0.00  | 000 112,062   |   | 2,062  |   | D  |  |
|   | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |               |                                   |   |          |         |                       |  |               |  |  |   |   |   |  |   |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)     | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security  | 3. Transaction<br>Date<br>(Month/Day/Year) | if any        | emed<br>tion Date,<br>n/Day/Year) | 4.<br>Transa<br>Code (<br>8)  |          | of      | r<br>osed<br>(1. 3, 4 | 6. Date Exercisable and Expiration Date (Month/Day/Year)         |               | ate  | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Ins<br>3 and 4) |   |   |   | 9. Number<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction<br>(Instr. 4) | у   | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |

## **Explanation of Responses:**

1. Dividend equivalent rights (DERs) accrued on the restricted stock units granted under the 2021 Equity and Incentive Compensation Plan. DERs vest in the same manner as the restricted stock units to which they relate. Each DER is the economic equivalent of one share of ABM common stock.

> By: David R. Goldman, by power of attorney

\*\* Signature of Reporting Person Date

05/08/2024

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.