Instruction 1(b).

FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. | 20549 |
|-------------|------|-------|
|-------------|------|-------|

|                                 | STATEMENT OF CHANGES IN BENEFICIAL | <b>OWNERSHIP</b> |
|---------------------------------|------------------------------------|------------------|
| to Section 16. Form 4 or Form 5 |                                    |                  |
| obligations may continue. See   |                                    |                  |

| OMB APPROVAL             |           |  |  |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |  |
| Estimated average burden |           |  |  |  |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |  |  |  |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*     ELLIS EARL RAY       |  |  |                 |          | 2. Issuer Name and Ticker or Trading Symbol ABM INDUSTRIES INC /DE/ [ ABM ] |   |        |                           |  |                                       |                    |  |                        | (Checl                | all app  | ,                                    | ng Pei  | rson(s) to Is<br>10% O<br>Other (  | wner                                  |
|--|--|--|-----------------|----------|---|---|--------|---------------------------|--|---------------------------------------|--------------------|--|------------------------|-----------------------|--|--------------------------------------|---|--|---------------------------------------|
| (Last) ONE LII 7TH FL  | (Fi  | ,  | Middle)         |          |   | 3. Date of Earliest Transaction (Month/Day/Year) 05/03/2021 |        |                           |  |                                       |                    |  |                        | X                     | belov  |                                      | inan  | below)   | `                                     |
| (Street) NEW Y(  |  |  | 0006<br>Zip)    |          | 4. If <i>i</i>  |   |        |                           |  |                                       |                    |  |                        |                       | ndividual or Joint/Group Filing (Check Applicable  X Form filed by One Reporting Person Form filed by More than One Reporting Person |                                      |   |  |                                       |
|  |  | Table                                      | I - No          | n-Deriva | tive S  | Secui   | rities | Acc                       | uired  | , Dis                                 | posed of           | , or E   | Benefi                 | cially                | Own  | ed                                   |   |  |                                       |
| 1. Title of Security (Instr. 3)  2. Transacti Date (Month/Day) |  |  |                 |          |   | Execution Date,   |        |                           |  | s Acquired (A)<br>of (D) (Instr. 3, 4 |                    | 4 and Secur<br>Bene  |                        | cially<br>I Following | Forn<br>(D) o  | n: Direct<br>or Indirect<br>nstr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |                                       |
|  |  |  |                 |          |   |   |        |                           |  | v                                     | Amount             | (A) o<br>(D)   | Price                  | e                     | Transaction(s)<br>(Instr. 3 and 4)   |                                      |   |  | (iii3iii 4)                           |
| Common   | Stock  |  |                 | 05/03/2  | 2021  |   |        |                           | A  |                                       | 249(1)             | A  | \$0.0                  | .0000 70              |  | 0,455(2)                             |   | D  |                                       |
|  | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |                 |          |   |   |        |                           |  |                                       |                    |  |                        |                       |  |                                      |   |  |                                       |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)            | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security  | 3. Transaction<br>Date<br>(Month/Day/Year) | Execution Date, |          |   | Transaction of Code (Instr. 8) Sect Acqu (A) o Disp of (D   |        | r<br>osed<br>)<br>r. 3, 4 | 6. Date Exercis<br>Expiration Date<br>(Month/Day/Yea |                                       | ate                | e Amount of Securities Underlying Derivative Security (Inst 3 and 4) |                        | Der Sec (Ins          | Price of<br>ivative<br>curity<br>str. 5)   | ative derivative<br>rity Securities  |   | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4) |
|  |  |  |                 |          | Code  | v   | (A)    | (D)                       | Date<br>Exerci                                       | sable                                 | Expiration<br>Date | Title  | Number<br>of<br>Shares |                       |  |                                      |   |  |                                       |

## **Explanation of Responses:**

- 1. Dividend equivalent rights (DERs) accrued on the restricted stock units granted under the 2006 Equity Incentive Plan. DERs vest in the same manner as the restricted stock units to which they relate. Each DER is the economic equivalent of one share of ABM common stock.
- 2. Includes 70,455 unvested RSUs and Dividend Equivalent Rights relating to the unvested RSUs, adjusted to reflect the cumulative effect of fractional shares.

By: David R. Goldman, by power of attorney

\*\* Signature of Reporting Person Date

05/05/2021

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.