

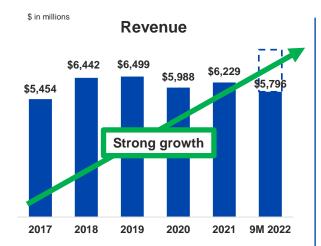
November 8, 2022

RW Baird Industrial Conference

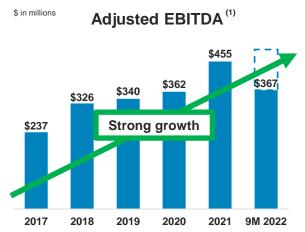
Scott Salmirs – President & Chief Executive Officer
Earl Ellis – Executive Vice President & Chief Financial Officer

Solid Long-term Performance – Bright Future

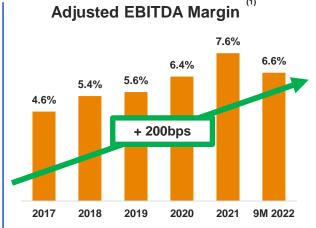




- Resilient business model proven out during pandemic
- Acquisitions supplement organic growth
- Significant exposure to secular tailwinds:
 - Healthy buildings
 - EVs \ Sustainability
- RavenVolt provides exciting opportunity



- Earnings profile has greatly improved
- Better business mix
- Benefits from acquisitions
- Strong contribution from pandemicrelated disinfection services (especially 2021)
- Increased efficiency and productivity
- Escalations



- Company-wide focus on profitability
- Managing underperforming contracts
- Labor efficiencies
- 2022 reflects "near-normalized" service mix (disinfection)
 - 2022 up 120 bps from 2019
- Expect further benefits from ELEVATE

Non-GAAP Reconciliations



\$ in millions

	FY 2017		FY 2018		FY 2019		FY 2020		FY 2021		9M 2022		
Reconcilation of Revenue to Revenue Excluding Management Reimbursement		<u></u>											
Revenue	\$	5,453.6	\$	6,442.2	\$	6,498.6	\$	5,987.6	\$	6,228.6	\$	5,795.5	
Management Reimbursement	\$	(343.4)	\$	(386.5)	\$	(384.0)	\$	(295.7)	\$	(240.2)	\$	(204.1)	
Revenue Excluding Management Reimbursement	\$	5,110.2	\$	6,055.8	\$	6,114.6	\$	5,691.9	\$	5,988.4	\$	5,591.4	
Reconcilation of Net Income to Adjusted EBITDA													
Net income	\$	3.8	\$	97.8	\$	127.4	\$	0.3	\$	126.3	\$	181.6	
Items impacting comparability		61.0		72.2		20.8		167.6		156.7		13.5	
Loss (income) from discontinued operations		74.3		(1.8)		0.1		(0.1)		-		-	
Income tax provision (benefit)		8.8		(8.2)		32.7		53.1		53.5		64.8	
Interest income from energy efficient government buildings		(0.4)		-		-		-		-		-	
Interest expense		19.2		54.1		51.1		44.6		28.6		25.2	
Depreciation & amortization		70.1		112.5		107.4		96.4		89.9		82.4	
Adjusted EBITDA	\$	236.7	\$	326.4	\$	339.5	\$	361.9	\$	455.0	\$	367.4	
Adj. EBITDA Margin (Adjusted EBITDA as a % of revenue excluding mangement reimbursement))	4.6%		5.4%		5.6%		6.4%		7.6%		6.6%	